

Supervisory Board Rotation Schedule

Of

Azerion Group N.V.

Name	Position	Date of first appointment	Termination or re-appointment date
Wim de Pundert	Chairperson	2023	2027
Zafer Karataş	Member	2023	2027
Chris Figee	Member	2022	2025
Katrin Brökelmann	Member	2022	2025
Benjamin van de Vrie	Member	2024	2028